

**Mabtech AB – Modern Slavery and Human Trafficking Statement**

Financial Year: 2024

Voluntary statement under the UK Modern Slavery Act 2015

This statement describes the steps taken by Mabtech AB to prevent modern slavery and human trafficking in our business and supply chain. Mabtech AB is not legally required to publish a statement under Section 54 of the UK Modern Slavery Act 2015; however, we provide this voluntarily to demonstrate our commitment to ethical and responsible business conduct.

**1. Our Organisation, Structure and Business**

Mabtech AB is a Swedish biotechnology company founded in 1986. We develop and manufacture monoclonal antibodies, immunoassay kits, peptide pools, and analytical instruments used in immunology research worldwide. Our headquarters are located in Nacka Strand, Stockholm, with additional operations in the United States. In the United Kingdom, Mabtech employs two individuals engaged via Professional Employer Organisation (PEO) Deal.

**2. Our Supply Chain**

Mabtech's supply chain is primarily based in Europe and consists of material suppliers, packaging providers, and global logistics partners. European suppliers operate under strong labour and human-rights regulations. We are strengthening supplier evaluations to include environmental and social responsibility criteria.

**3. Policies and Governance**

Mabtech maintains a zero-tolerance approach to modern slavery, forced labour, and human trafficking. Our governance framework includes a Code of Conduct, sustainability policy, and due-diligence procedures for customers and distributors. These are reinforced through our ISO-certified quality management systems.

**4. Due Diligence and Risk Assessment**

We assess geographic and compliance risks when engaging customers and partners and avoid high-risk entities. We are expanding supplier assessments to incorporate social and environmental criteria. Mabtech recorded zero incidents of corruption or serious compliance violations in 2024.

**5. Training and Awareness**

All employees are required to read and acknowledge the Mabtech Code of Conduct and anti-corruption guidelines. While we do not currently provide standalone modern slavery training, ethical conduct and legal compliance are central components of our training and onboarding processes.

**6. Approval**

This voluntary statement has been approved by the Management Group of Mabtech AB.



Phill Keefe  
Chief Executive Officer,  
Mabtech AB